

**Regulatory Guidance
IAW AR 635-200
(Active Duty Enlisted Administrative
Separations)**

****Note: DA Form 4187- Signed by Company
Commander**

**DA Form 4187-1-R – Signed by Battalion/Brigade
Commanders**

***** DATE INITIAL ENTRY MILITARY SERVICE (DIEMS):** The DIEMS date is the earliest date of enlistment, induction, or appointment in a regular or reserve component of a uniformed service as a commissioned officer or enlisted member.

Why is the DIEMS date important: There are currently three retired pay formulas. Your DIEMS date determines which of the three retired pay formulas you are eligible to use. NOTE: The DIEMS date is not used in the retired pay formula; it only determines which formula will be used.